



FIDELIS ET ASSOCIÉS



www.fidelisetassocies.com

PRESENTATION OF THE FIRM

- Securing economic development
- Anticipating the emergence of new threats
- Protecting one's reputation, complying with evolving regulations or influencing strategic decisions

are challenges that are proving all the more difficult for companies to meet, as the world's instability has increased considerably over the past decade.

Terrorist attacks, Brexit, increasingly violent and conspiracy-driven social movements, COVID-19 pandemic, etc.: crises are difficult to predict and can severely affect economic activity. Faced with the uncertainty they generate, **the need for security has never been so high for business entities.**

➤ In a context marked by unpredictability and increasing risks for companies, FIDELIS ET ASSOCIÉS assists its clients in securing their business through a global offer of advice and training with very high added value.

STRATEGY AND ORGANISATION CONSULTING

Adapting customers' growth strategy to the dynamics of the safety and security market

- Analysis of the commercial organisation and customer portfolio

- Support to marketing and communication audit

- Identification of new growth opportunities and formalisation of business plans

- Designing market repositioning strategies

Enhancing the value of customers' safety and security product and service offer

- Implementation of a brand-content strategy

- Creation of marketing content

- Media and advocacy campaigns

- Bid management

Creating and maintaining momentum within the safety and security ecosystem

- Support to targeted sponsorship

- Mobilisation of influencers and key stakeholders

- Support to the organisation of dedicated events

- Designing meeting plans

TRAINING

Understanding the organisation of the French homeland security ecosystem

- Decoding the political and institutional environment

- Understanding the legislative and administrative dynamics

- Mapping of both strategic and operational decision-makers

- Support to analysing the evolution of public missions and resources

Mastering the dynamics of the French private safety-security market

- Understanding market structure and competitive positioning

- Identifying business dynamics and evolutions

- Anticipating regulatory changes

- Fostering technological developments and appropriation

Strengthening the “safety” function at the corporate level

- Support to *ad-hoc* HR sourcing campaigns & strategic transformation processes

- Raising staff awareness

- Support to designing and conducting practical exercises (dematerialised training/e-learning)

- Designing and delivering high level training for corporate security managers

SECURITY ADVICE

Anticipating threats

- Support to safety & security audits/drafting of security policies
- Assistance to building and managing security-oriented institutional networks
- OSINT (open-source intelligence, deep & dark Web)
- Monitoring of violent activism
- Physical & legal persons due diligence

Protecting corporate reputation

- Prevention of economic parasitism and unfair competition
- Assessing the risk of compromise
- Reputation and image monitoring
- Support to the production of counter-speeches

Crisis prevention

- Support to the conduct of audits and drafting of procedures
- Designing and organising crisis management
- Designing and organising communication exercises
- Implementing media training policies



Nathalie FÉLINES

Nathalie FÉLINES has been working in the French security and defence sector for over twenty years. She is a founding partner of FIDELIS ET ASSOCIÉS.

Co-founder in 2001 of Civipol Conseil, Nathalie FÉLINES held the position of Deputy Managing Director for 15 years.

In this capacity, she has won major assistance projects for states, carried out security consultancy missions for prestigious clients and supervised the organisation of major events (homeland security Milipol trade fair, centenary of the Parisian Judicial Police department, etc.).

In 2015, Nathalie FÉLINES became Deputy Managing Director of the Risk&Co Group, a French leader in consulting and engineering in the fields of safety-security and risk management in France and abroad, before becoming its Chairman and CEO between 2017 and 2020.

Nathalie FÉLINES is also Chairman and CEO of land and underwater mine-clearance company, Geomines. In addition, she sits on the executive board of the GICAT (the grouping of French land and air defence and security industries) and serves as a reserve colonel (C) of the French 'Gendarmerie Nationale'.



Guillaume FARDE

Guillaume FARDE has been a consultant in the fields of security and defence for over ten years. He is a founding partner of FIDELIS ET ASSOCIÉS.

Guillaume FARDE managed for nearly four years a consulting firm specialised in security consulting, business intelligence and support to security and defence-oriented companies.

In 2018, he joined the Risk&Co Group as Director of Strategy and Business Development, before joining Nathalie FÉLINES and Jean-François ROSSO in 2021.

Guillaume FARDE is the author of several books and reference articles on security and defence issues. He is also, an affiliated professor at the School of Public Affairs of Sciences Po, where he holds the Economics of Security and Defence course, in addition to being an associate researcher at CEVIPOF (Political research centre of Sciences Po)

Guillaume FARDE is also a consultant for the BFMTV news channel and serves as a reservist (C) of the French 'Gendarmerie Nationale' and administrator of the endowment fund for the French 'Garde Républicaine'.



Jean-François ROSSO

Jean-François ROSSO has been working in the private security sector for over 20 years. He is a founding partner of FIDELIS ET ASSOCIÉS.

He began his career in the aviation industry as a member of the security department of the Air Liberté and Air Outre Mer airlines.

He also worked as an auditor for the Group of Civil Aviation Security Experts, between 1998 and 2004.

As an entrepreneur, he created his first private security company in 2004, quickly specialising in the luxury sector: he helped design the corporate security policy for Christian Dior, which he fully assisted from 2002 to 2008. The same year, he created the MPP company and, between 2014 and 2018, he also acted as Director of Security and Anti-Counterfeiting for the Moët-Hennessy Group.

Since 2019, Jean-François ROSSO is heading the MAEGIS Group, the French leading company in the field of close protection and security. In his capacity of recognised expert in the fields of security and business intelligence, he is frequently consulted by major European luxury goods companies on security-related issues.

In a context marked by the unpredictability of threats, an increase in risks and a succession of crises, FIDELIS ET ASSOCIÉS combines three areas of expertise to offer a tailor-made and immediately operational service, with high strategic added value.

Our three complementary areas of expertise guarantee the most comprehensive support possible for the management of long-term projects.

*Nathalie Felines, Guillaume Farde
et Jean-François Rosso*

OUR VALUES

- Familiar with demanding work environments, the staff of FIDELIS ET ASSOCIÉS distinguish themselves by their spirit of service, their probity and their strong professional ethics.

- The firm has set itself high ethical standards and complies with the legal framework of each country in which it operates.

- Moreover, FIDELIS ET ASSOCIÉS dedicates its best effort to preserving the confidentiality of its clients' data and information.



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